



The MARC Tower 1
129 Rivonia Road Sandton
Johannesburg South Africa 2196
P O Box 783347 Sandton South Africa 2146
Docex 152 Randburg
tel +2711 269 7600
info@ENSafrica.com
ENSafrica.com

0546382 our ref
Tony Lee your ref
7 November 2024 date

The Directors
Workforce Holdings Limited
11 Wellington Road
Parktown, 2193

Dear Sirs

WORKFORCE HOLDINGS LIMITED ("WORKFORCE") – CIRCULAR

We hereby consent to our name being stated in the form and context in which it appears in the combined circular to Workforce shareholders to be dated on or about 13 November 2024 ("**Circular**") relating to (and using the terms defined therein unless otherwise stated herein):

- a scheme of arrangement in terms of section 114(1) of the Companies Act, proposed by the Workforce Board between Workforce and the Scheme Participants, in terms of which, if successfully implemented, the Offeror will acquire all of the Scheme Shares from the Scheme Participants for the Scheme Consideration; and
- the Delisting of all Workforce Shares from the JSE in terms of paragraphs 1.17(b) of the JSE Listings Requirements.

We record that this written consent shall only be regarded as being withdrawn by us if we advise you accordingly in writing.

Yours faithfully

Edward Nathan Sonnenbergs Inc.

Per: Tony Lee, Director Corporate Commercial

Email: tleee@ensafrica.com