

The Directors  
Workforce Holdings Limited  
11 Wellington Road  
Parktown, 2193

7 November 2024

Dear Sirs

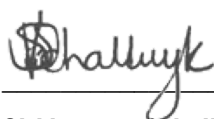
**WORKFORCE HOLDINGS LIMITED (“WORKFORCE”) – CIRCULAR**

We hereby consent to our name being stated in the form and context in which it appears in the combined circular to Workforce shareholders to be dated on or about 13 November 2024 (“**Circular**”) relating to (and using the terms defined therein unless otherwise stated herein):

- a scheme of arrangement in terms of section 114(1) of the Companies Act, proposed by the Workforce Board between Workforce and the Scheme Participants, in terms of which, if successfully implemented, the Offeror will acquire all of the Scheme Shares from the Scheme Participants for the Scheme Consideration; and
- the Delisting of all Workforce Shares from the JSE in terms of paragraphs 1.17(b) of the JSE Listings Requirements.

We record that this written consent shall only be regarded as being withdrawn by us if we advise you accordingly in writing.

Yours faithfully



**Sirkien van Schalkwyk**  
**Company Secretary**  
**JUBA Statutory Services**