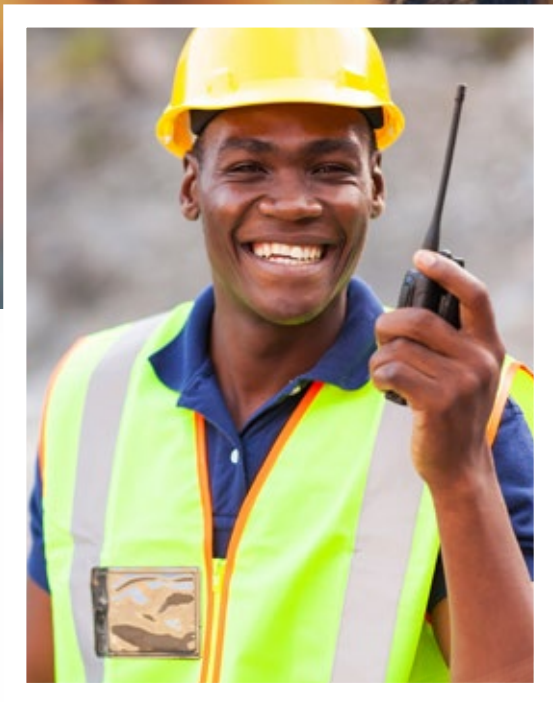




workforce

TRAINING & CONSULTING





Uplifting people. Growing business.

WE BELIEVE, A JOB IS NOT JUST A JOB, IT IS A LIFE-CHANGING OPPORTUNITY FOR AN INDIVIDUAL.

A JOB IS A PATH TO **A QUALITY LIFE FOR THE INDIVIDUAL AND A VALUABLE INVESTMENT FOR THE STAKEHOLDER**. OUR BUSINESS HAS ALWAYS BEEN ABOUT PEOPLE AND HOW TO CHANGE PEOPLE'S LIVES FOR THE BETTER.

WE'VE SPENT **YEARS** LEARNING ABOUT OUR INDUSTRY AND THE PEOPLE WE WORK WITH; **CLIENT, CANDIDATE AND STAKEHOLDER**. WE'VE ALWAYS BEEN ON A QUEST TO **UPLIFT PEOPLE**, NOT JUST GIVING THEM AN OPPORTUNITY TO WORK BUT ALSO ENSURING THAT THEY HAVE **THE TOOLS TO BE PRODUCTIVE** THROUGH TRAINING, HEALTHCARE, EMPLOYEE BENEFITS AND LIFESTYLE PRODUCTS.

WE'VE FORGED AHEAD IN THIS QUEST AND TODAY NOT ONLY DO WE **GIVE PEOPLE AN OPPORTUNITY TO WORK** SO THAT THEY CAN **BUILD A LIFE FOR THEM AND THEIR LOVED ONES**, BUT WE ALSO UPLIFT THEM THROUGH TRAINING AND SKILLS DEVELOPMENT AND ENSURE THAT THEY ARE HEALTHY AND HAPPY INDIVIDUALS. BUT THIS IS A NEVER-ENDING QUEST BECAUSE THERE ARE ALWAYS MORE LIVES TO BE CHANGED, **MORE VALUE TO GAIN FROM INVESTING IN PEOPLE**. WE ARE HERE TO STAY, BECAUSE WHILE WE STRIVE TO MAKE AN IMPACT WE WANT THAT IMPACT TO BE SUSTAINABLE. **AT OUR HEART, WE ARE MANY, ALL WORKING TOWARDS A COMMON GOAL**, WORKING TOGETHER AND SUPPORTING EACH OTHER IN EVERY ENDEAVOUR. **AND WE ARE HERE TO UPLIFT PEOPLE AND GROW OUR BUSINESS IN THE PROCESS.**

THE WORKFORCE WAY

-  **6** Operational countries
-  **32** Trading brands
-  **102** Branches in South Africa
-  **1 319** Permanent staff employed
-  **19 938** Trained on Learnership
-  **105 942** Medical examinations
-  **50 508** Funeral policy lives covered

We are a progressive investment holding company, managing businesses that provide innovative, integrated and diversified human capital solutions globally.

Workforce Holdings is committed to making a meaningful and sustainable difference in people's lives - uplifting, employing, training and empowering them every single day using our diverse solutions and offerings.



51%
Black ownership



40%
Black women ownership



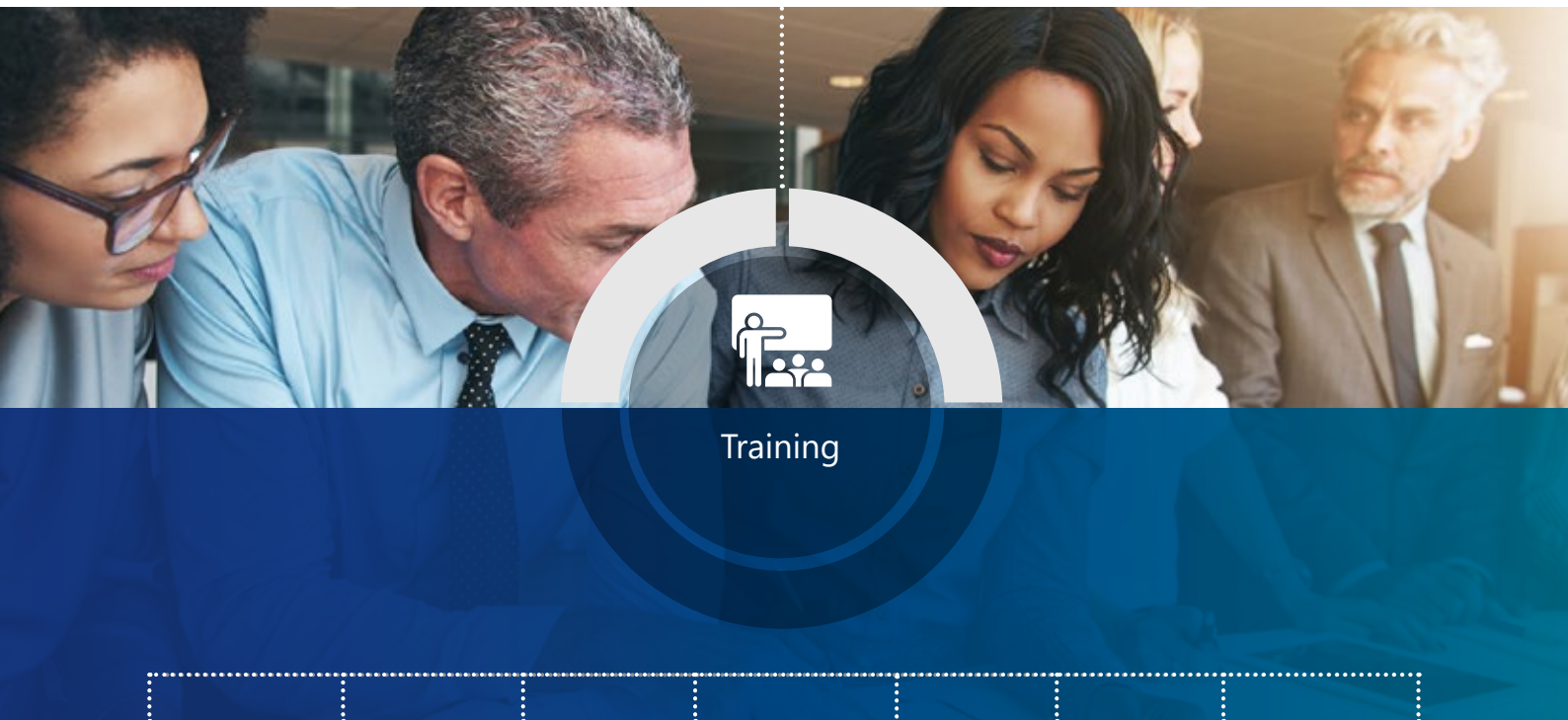
Established in
1972



THE TRAINING WAY

The Workforce Holdings Training cluster has a growing footprint of service providers across South Africa and beyond our borders. The diversification of our companies allows for all manner of industry training within all sectors and professional fields. From compliance training to specialised blue collar work, basic to niche white collar skills, we're able to address all needs no matter the business goals.

Our primary achievement is to improve assignees' employability in the shortest time possible with our training solutions. This is achieved through learnerships, compliance training, apprenticeships, and contractor onboarding.



Training



Our cluster's unique selling points

- All our companies can help you achieve your 20 B-BBEE score card skills development points
- Our accredited training providers are aligned with SAQA standards and have SETA accreditation
- We offer learners progression through all the NQF levels



94% of all learners trained are confident that they can make a change within the mining value chain

100% of all our training interventions are production and safety driven

85% of all learners trained within the Community Development Projects are absorbed by the direct mining houses

PRISMA

Our specialist training company, Prisma, caters exclusively to the mining sector. Celebrating more than 10 years as a leading solutions provider, Prisma has trained more than 40 000 learners in underground and opencast mining, As well as mineral processing, team development and supervisor development.

Prisma is accredited for full qualifications, skills programmes and more than 400 Unit Standards with the Mining Qualification Authority 16/MQA/0758/AC4/211117. They are also Alpha ISO 9001:2015 certified.

Prisma's aim is to build and maintain lasting relationships by consistently delivering customised and sustainable education, training, and organisational development solutions that are accredited and embody best practice. This ensures that customers can realise their return on investment with increased productivity and efficiency through qualified trained individuals and teams, while operating within the most competent and safe environment.



○ KBC trains, on average, 120 000 learners every year

○ KBC's technology-driven products position clients to achieve a No Harm culture

○ Customised programmes and delivery for client's target market are always made available

KBC

The KBC Group specialises in the mining, construction, telecommunications and manufacturing sectors. This far reaching training provider focuses on managing contractor risks while providing systems to track compliance on site.

While KBC originated in South Africa, it has an extended footprint well into fellow SADEC Countries. Employers who have a real concern for employee and contractor safety at their operations will benefit from KBC's service offering. Their focus remains primarily on Pre-On Boarding and On Boarding processes for 3rd party specialists (service providers/contractors) who are required to build/expand/maintain infrastructure installations.

KBC understands that partnerships are stronger than mere service provision. Their seamless service offerings available to clients and associated contractors have an emphasis on innovation, quality, cost and time efficiencies.



DYNA

DYNA Training (Pty) Ltd est. 1976 is an award winning provider of management and supervisory skills development programmes and learnerships throughout Southern Africa. DYNA's value proposition is unique in that it offers practical results driven training while at the same time addressing B-BBEE and scorecard requirements.

DYNA assists clients in identifying those critical skills required to make their strategy "come alive" and then directs focused learning interventions to ensure execution. Learning transfer is achieved through DYNA's advanced learning methodology and workplace coaching.

DYNA creates leadership chains that have the strength to transform organisations and society as a whole.

- DYNA Training radically improves the contribution leaders and teams make at work
- Services produce results and behavioural change
- Support and follow ups are provided to ensure that key elements of strategy are implemented effectively



○ Trade Apprenticeships

○ Learnerships

○ Compliance Training

○ Skills Programmes

○ Short Courses

TRAINING FORCE

Training Force trains with heart and purpose. With skill, passion and drive, they are committed to improving and uplifting people's lives, stimulating business and growing the economy through world class training.

As a registered training provider, Training Force focuses on delivering industry and job-specific skills assessments and training interventions to businesses and their employees across a variety of industries. Since their establishment in 2003, they have provided over 3 000 companies with training interventions and upskilled thousands of workers through their various branches across South Africa.

The training programmes offered by Training Force are aligned with SAQA (South African Qualifications Authority), the National Qualifications Framework (NQF) and accredited with SETA Quality Assurance departments.



TRAINING ACADEMY



- Home-based healthcare worker training
- Healthcare worker up-skilling
- GED Qualifications
- Placement assessments

ALLMED TRAINING

Allmed Training Academy assists public and private nursing institutions by providing them with top candidates that meet all the statutory requirements for entry into the various nursing qualifications. Candidates will all have been assessed on their basic competencies on the NQF level 4 framework. Nursing institutions make their selection from candidates who fit the criteria and that best meet their needs.

Allmed Training Academy also owns a National Database for prospective nursing candidates, all of which have been vetted. Nursing Colleges then access this National Database to recruit students for their nursing intakes.

THE CYBER ACADEMY



- Various courses at different skill levels provided
- Training delivered by ethical hackers and digital experts
- Protecting your company from cyber security risks

THE CYBER ACADEMY

The Cyber Academy educates everyone, from staff with basic technology skills to your expert IT specialists, on how to protect themselves and the business from hackers looking to gain illegal access. Our trainers have real-world hacking experience and remain thoroughly engaged with the current cybercrime landscape. Most importantly, they understand the attackers' mindsets.

Interactive training and lessons from ethical hackers are what ensure deep understanding and long-term Cyber Academy course retention. Their multi-media approach clearly educates attendees on the do's and don'ts of using business IT infrastructure. Detailed booklets ensure nothing is forgotten and good habits are fostered company wide.



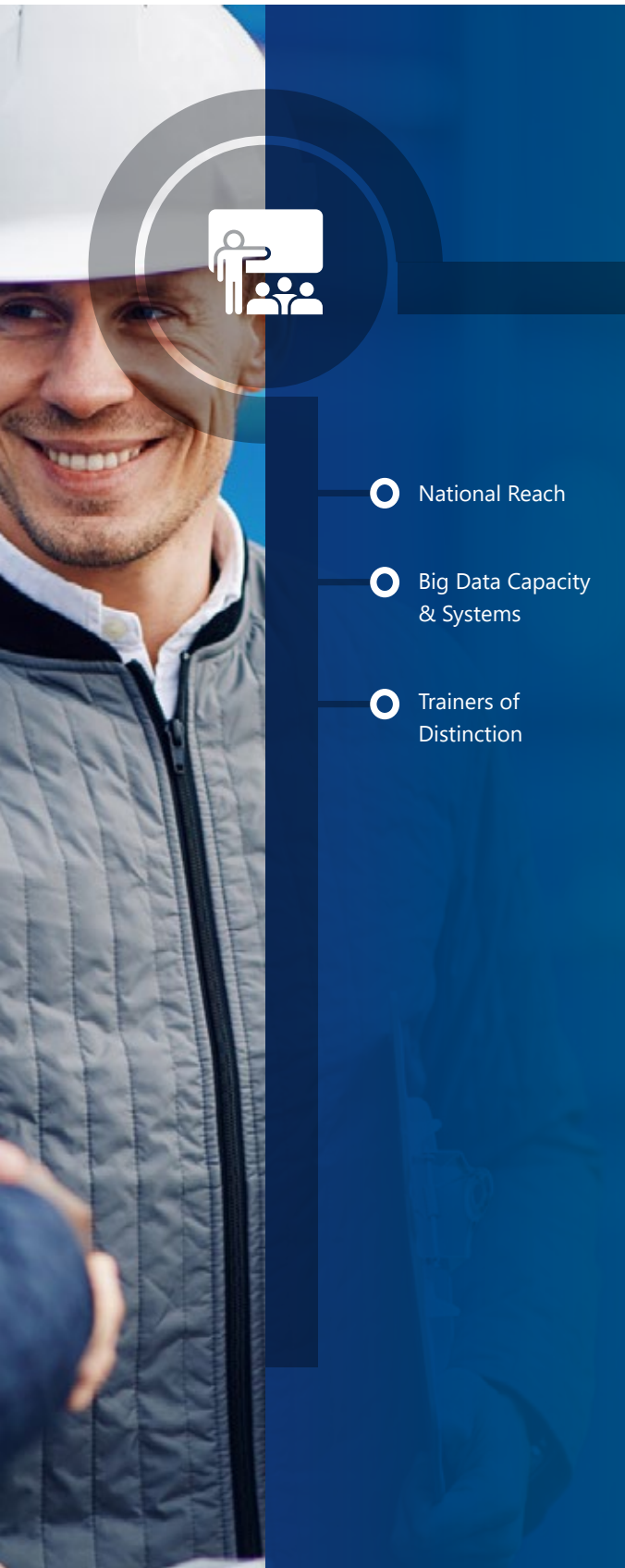
- Face-to-face training
- Distance learning
- On-line learning with same-time (synchronous) or after-the-face (asynchronous) discussion group;
- On-line chat support with our faculty
- Recorded sessions to be viewed from CD or company intranet
- Recognition of Prior Learning (RPL) with face-to-face or on-line support

CHARTALL BUSINESS COLLEGE

Chartall Business College is an innovative and thoroughly modern provider of education and training. We use multiple modes of training delivery to enhance our course offering and we can tailor a unique solution for each client. For example, some clients prefer face-to-face classroom as the main delivery method with on-line top up and support with video copies of the training sessions for those who missed class. Other clients have embraced our on-line, tablet or computer delivery with periodic face-to-face tutorials because it allows them to reach staff in the more remote areas.



SAFETY ASSURED. TRAINING ACCREDITED



- National Reach
- Big Data Capacity & Systems
- Trainers of Distinction

SIKELELA SKILLS ACADEMY

Blending innovative compliance training solutions with operational excellence, the Sikelela Skills Academy provides superior experience within the accredited short course environment. As a leading provider of short courses and legal compliance training across South Africa, Sikelela is not only associated with industry-renowned and reputable trainers but also pioneering big-data technology. Our expertise give you the Sikelela edge.

Safety assured, and training accredited across industries

- Power Generation
- Oil & Gas
- Mining
- Property
- Manufacturing
- Construction
- Logistics And Distribution
- Hospitality



Staffing & Outsourcing | Recruitment | **Training** | Financial Services | Healthcare | Africa

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