



Broad-Based Black Economic Empowerment Commission

Compliance Report by Sphere of Government / Public Entities / Organs of State

(in terms of Section 13G (1) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

| | |
|--|--|
| Name of Entity / Organisation | Workforce Holdings Limited |
| Registration Number | 2006/018145/06 |
| Physical Address | 11 Wellington Road, Parktown, 2193 |
| Telephone Number | 011 532 0000 |
| Email Address | dawnh@workforce.co.za / willievw@workforce.co.za |
| Indicate Type of Entity / Organisation | Limited Company listed on JSE AltX |
| Industry / Sector | Human Capital Services |
| Relevant Code of Good Practice | Generic DTI Codes |
| Name of Verification Agency | Fidelity Verification Services (Pty) Ltd |
| Name of Technical Signatory | Motlatsi Malefane |

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

| B-BBEE Elements | Target Score Including | Bonus Points | Actual Score Achieved |
|-------------------------------------|------------------------------------|--------------|-----------------------|
| Ownership | e.g. 25 points | | 23.70 |
| Management Control | e.g. 19 points | | 8.61 |
| Skills Development | e.g. 20 points | | 11.99 |
| Enterprise and Supplier Development | e.g. 40 points | | 41.35 |
| Socio-Economic Development | e.g. 5 points | | 5 |
| Total Score | e.g. 109 points | | 90.65 |
| Priority Elements Achieved | YES / NO and specify them | Yes | |
| Empowering Supplier Status | YES / NO and specify them | Yes | |
| Final B-BBEE Status Level | Level 3 + 2 Levels (YES) = Level 1 | | |

*indicate how each element contributes to the outcome of the scorecard

