



workforce
HOLDINGS LIMITED

Uplifting people. **Growing** business



GROUP SNAPSHOT

THE WORKFORCE WAY

Workforce Holdings and its group of companies is a leading, trusted provider of **staffing and outsourcing, training, healthcare, wellness, financial services** and **lifestyle benefits** to individuals and their employers.

We believe a job is not just a job, it is a life changing opportunity for an individual, uplifting them and empowering them with the appropriate benefits every single day. A job is a path to a quality life for the individual and a valuable investment for the stakeholder.

The Group operates predominantly in South Africa with a footprint that extends to all the provinces of the country and currently comprises of 102 branches. We are continually growing and have extended our presence beyond our borders throughout Africa and into Europe and South America.

Working together we create shared value by making a meaningful and sustainable difference in people's lives, uplifting them and growing business every day.

Established in
1972

31
Trading brands

102
Branches in South Africa

11
Operational countries

WORKFORCE BY NUMBERS

LEVEL 1
B-BEE
Rating

51.83%
Black ownership

40.62%
Black women ownership

99 181
Assignees paid monthly

1 269
Permanent staff employed

39%
Permanent staff are youth

*2023 Statistics

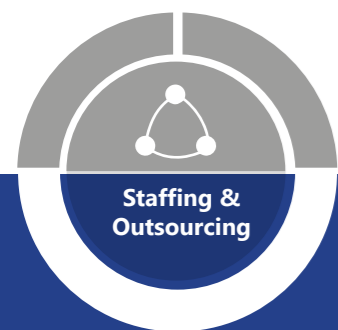
89 289
People trained

11 883
learners on learnership programmes

54 248
funeral & medical policies

64
On-site clinic managed and supported

101 217
Medical examinations conducted



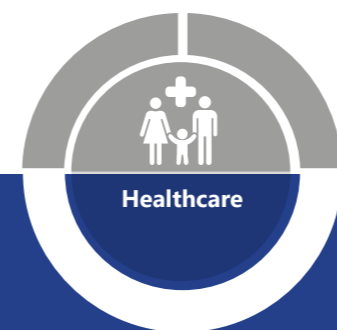
Staffing & Outsourcing



Recruitment



Training & Consulting



Healthcare



Financial Services



Africa



- Temporary employment services
- Permanent recruitment
- Business process outsourcing
- Short & long-term hires
- Payroll & systems management
- HR & IR consulting services
- Turnkey staffing solutions
- COIDA & UIF claims support



- Temporary employment services
- Permanent recruitment
- Executive search
- Short & long-term hires
- Payroll management
- HR & IR consulting services
- Disability solutions



- Learnerships
- Short courses
- Skills programmes
- SETA & AET accredited
- SAQA & NQF aligned
- Cyber security training
- Basic to high skill training



- Occupational healthcare services
- Primary healthcare
- Mobile screenings
- Employee Wellness Programmes
- On-site clinics
- Medical staff recruitment
- Emergency staff contingency plans



- Funeral cover
- Day-to-day medical insurance
- Hospital cover
- Responsible lending services
- Short-term loans
- Debt collections services
- Affordable products
- Network Provider (National Footprint)
 - GP's, Dentists, Optometrists, Pharmacies, Radiology, Pathology



- South Africa
- Botswana
- Namibia
- Mozambique
- Mauritius
- Zambia
- Rwanda
- Uganda
- Tanzania



Uplifting people. Growing business

WE BELIEVE, A JOB IS NOT JUST A JOB, IT IS A LIFE-CHANGING OPPORTUNITY FOR AN INDIVIDUAL.

A JOB IS A PATH TO **A QUALITY LIFE FOR THE INDIVIDUAL AND A VALUABLE INVESTMENT FOR THE STAKEHOLDER**. OUR BUSINESS HAS ALWAYS BEEN ABOUT PEOPLE AND HOW TO CHANGE PEOPLE'S LIVES FOR THE BETTER.

WE'VE SPENT **YEARS** LEARNING ABOUT OUR INDUSTRY AND THE PEOPLE WE WORK WITH; **CLIENT, CANDIDATE AND STAKEHOLDER**. WE'VE ALWAYS BEEN ON A QUEST TO UPLIFT PEOPLE, NOT JUST GIVING THEM AN OPPORTUNITY TO WORK BUT ALSO ENSURING THAT THEY HAVE **THE TOOLS TO BE PRODUCTIVE** THROUGH TRAINING, HEALTHCARE, EMPLOYEE BENEFITS AND LIFESTYLE PRODUCTS.

WE'VE FORGED AHEAD IN THIS QUEST AND TODAY NOT ONLY DO WE **GIVE PEOPLE AN OPPORTUNITY TO WORK** SO THAT THEY CAN **BUILD A LIFE FOR THEM AND THEIR LOVED ONES**, BUT WE ALSO UPLIFT THEM THROUGH TRAINING AND SKILLS DEVELOPMENT AND ENSURE THAT THEY ARE HEALTHY AND HAPPY INDIVIDUALS. BUT THIS IS A NEVER-ENDING QUEST BECAUSE THERE ARE ALWAYS MORE LIVES TO BE CHANGED, **MORE VALUE TO GAIN FROM INVESTING IN PEOPLE**. WE ARE HERE TO STAY, BECAUSE WHILE WE STRIVE TO MAKE AN IMPACT WE WANT THAT IMPACT TO BE SUSTAINABLE. **AT OUR HEART, WE ARE MANY, ALL WORKING TOWARDS A COMMON GOAL**, WORKING TOGETHER AND SUPPORTING EACH OTHER IN EVERY ENDEAVOUR. **AND WE ARE HERE TO UPLIFT PEOPLE AND GROW OUR BUSINESS IN THE PROCESS.**

Staffing & Outsourcing | Recruitment | Training | Financial Services | Healthcare | Africa

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