



workforce
HOLDINGS LIMITED

FOUNDATIONS & **FUTURE**

At a glance

Uplifting people. **Growing** business.

THE WORKFORCE WAY

Since 1972 Workforce Holdings has been at the forefront of human capital solutions. From our early roots in Johannesburg to our growing presence across 15 countries on four continents, we've built a group that uplifts people, grows businesses, and creates lasting value.

Today, our 24 brands span five clusters: Staffing and Outsourcing, Recruitment, Training and Consulting, Healthcare, and Financial Services. With over 100 branches worldwide and more than 1 200 permanent employees, we are uniquely positioned to rapidly respond to the evolving needs of clients across industries.

Every one of our businesses are guided by agility, discipline, and a focus on real market needs, adding strength and resilience to our group. This approach has helped us deliver commercial success and social impact, proof that profit and purpose can go hand in hand. Our infrastructure, digital systems, and governance frameworks ensure that we remain compliant, efficient, and adaptable.

Our employees embody the care, expertise, and pride that transform strategy into impact. Through their work, we help businesses thrive, and individuals gain skills and employment.

With a strong South African foundation and a growing international footprint, we are expanding to serve multinational clients and create meaningful opportunities across borders.

At Workforce Holdings, every job matters. Every skill counts. Every person is uplifted. Every business grows.



<p>51.01% Black ownership</p>	<p>109 909 Training instances</p>	<p>37 000 Assignees placed monthly</p>
<p>39.57% Black women ownership</p>	<p>11 364 Learners on learnership programmes</p>	<p>121 000 Payslips processed every month</p>
<p>57 096 Funeral & medical policies</p>	<p>98 264 Medical examinations conducted</p>	<p>1 263 Permanent staff employed</p>
<p>LEVEL 1 rating</p>		<p>39% Permanent staff are youth</p>

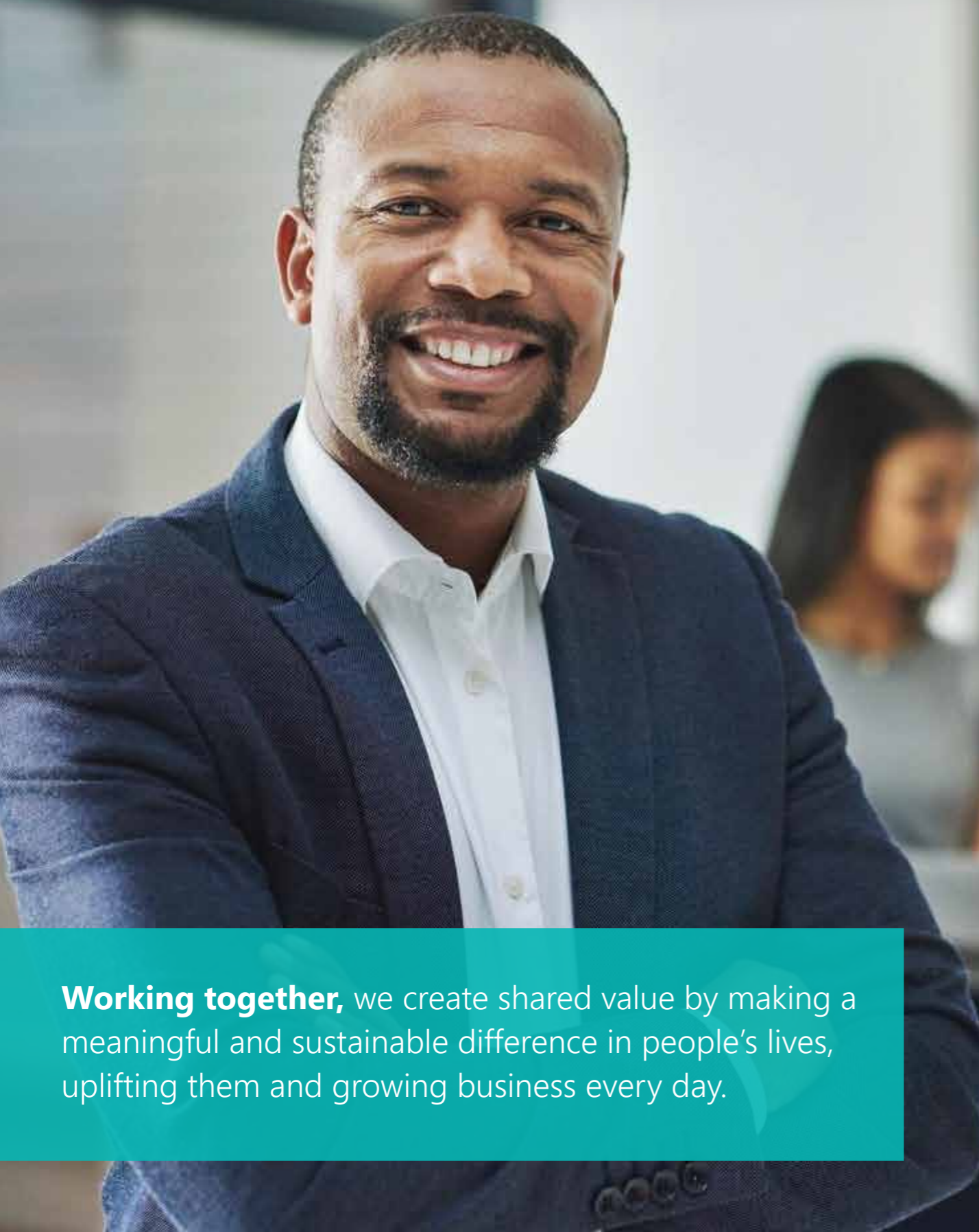
*2024 statistics



WORKFORCE BY NUMBERS

24	Trading brands
93	Branches in South Africa
12	Active branches beyond our borders
16	Countries across the globe

WORKFORCE COMPANIES BY CLUSTER



Working together, we create shared value by making a meaningful and sustainable difference in people's lives, uplifting them and growing business every day.

Staffing & Outsourcing



- Temporary employment services
- Permanent recruitment
- Business process outsourcing
- COIDA & UIF claims support



Recruitment



- Temporary employment services
- Permanent recruitment
- Executive search
- Disability solutions



Training & Consulting



- Learnerships & short courses
- Compliance courses
- Supervisory & leadership training
- Skills programmes
- Fully accredited & compliant



Healthcare



- Occupational & primary healthcare
- Mobile screenings
- EWPs & on-site clinics
- Medical staff recruitment
- Emergency staff contingency plans



Financial Services



- Funeral cover
- Day-to-day medical insurance
- Hospital cover
- Responsible lending services
- Debt collections services



Uplifting people. Growing business.

We believe, a job is not just a job, it is a life-changing opportunity for an individual.

A job is a path to a quality life for the individual and a valuable investment for the stakeholder. Our business has always been about people and how to change people's lives for the better.

We've spent years learning about our industry and the people we work with; client, candidate and stakeholder. We've always been on a quest to uplift people, not just giving them an opportunity to work but also ensuring that they have the tools to be productive through training, healthcare, employee benefits and lifestyle products.

We've forged ahead in this quest and today not only do we give people an opportunity to work so that they can build a life for them and their loved ones, but we also uplift them through training and skills development and ensure that they are healthy and happy individuals. But this is a never-ending quest because there are always more lives to be changed, more value to gain from investing in people. We are here to stay, because while we strive to make an impact we want that impact to be sustainable. At our heart, we are many, all working towards a common goal, working together and supporting each other in every endeavour. And we are here to uplift people and grow our business in the process.

Staffing & Outsourcing | Recruitment | Training & Consulting | Healthcare | Financial Services



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